

March 1, 2021

Members present: Swanger, Schaber, Daniels

With a quorum present, Mrs. Swanger called the meeting to order at 7:06 PM.

Minutes:

Daniels made a motion to approve the minutes of 12/02/2019, 08/17/2020, 10/19/2020, and 12/07/2020; Schaber 2nd; Roll Call: Ayes – Swanger, Schaber, Daniels; Nays – none

Minutes of 12/02/2019, 08/17/2020, 10/19/2020, and 12/07/2020 approved

Old Business -- None

New Business

1. **tempORD 2021-18: ORDINANCE AMENDING ORDINANCE 2020-14 WHICH CHANGED SALARIES FOR AQUATICS CENTER, AND DECLARING AN EMERGENCY (Chaffin)**

Service Director Chaffin explained that this is the annual legislation to adjust wages and salaries at the Aquatics Center. There is currently a shortage of lifeguards and the wages are being adjusted to help with recruitment. This brings them in line with private pools.

Mr. Schaber asked if they expected the facility to be open this Summer. Chaffin indicated that they are hoping to have a season, within any existing COVID restrictions.

Christian Dunston (211 E. Fairground Street) asked about the ability to cover the increase in expenses, considering they were closed last season. Chaffin said that they are hopeful for a great season with some restrictions changing and the widespread use of the COVID vaccine. With the facility closed last year, they still got the hospital lease payments and were able to not spend beyond debt payments and maintenance. They will monitor the budget as they go. He asked about the retention bonus for returning lifeguards and how that would be implemented with the closure last season. Chaffin said that they expect to have a lot of freshmen employee this year. Very few will be returning after the break. They will honor the longevity rate. He noted that the salary for seasonal aquatics manager is \$.50 less than the assistant manager.

Motion made by Schaber to send to council with an emergency clause added; Daniels 2nd. Ayes – Swanger, Schaber, Daniels

Legislation recommended to council (3-0)

Other Business:

With no other business to be heard, the meeting was adjourned at 7:14 PM.

Municipal Services, Parks & Recreation Meeting

March 1, 2021

Chairman Swanger

Clerk of Council