

## **Marion City Council**

Marion City Hall 233 West Center Street Marion, Ohio 43302 Phone: 740.387.4935

# AGENDA REGULAR MEETING

November 25, 2019 at 7:30 PM City Hall – Council Chambers, 2<sup>nd</sup> Floor

**ROLL CALL** 

**PRAYER** 

PLEDGE OF ALLEGIANCE

MINUTES FROM 10/28/2019

**OLD BUSINESS:** 

#### **NEW BUSINESS:**

Item 1. ORD 2019-63: ORDINANCE AUTHORIZING THE SERVICE DIRECTOR TO ENTER INTO A CONTRACT FOR THE LEASE OF CERTAIN FARM LANDS ADJACENT TO THE MARION MUNICIPAL AIRPORT AND DECLARING AN EMERGENCY (Airport, Lands and Buildings, Mr. Huddle, 3-0 recommendation)

Item 2. RES 2019-19: RESOLUTION AUTHORIZING AND DIRECTING THE MAYOR OF THE CITY OF MARION, OHIO TO PREPARE AND SUBMIT AN APPLICATION TO PARTICIPATE IN THE OHIO PUBLIC WORKS COMMISSION STATE CAPITAL IMPROVEMENT PROGRAM AND TO EXECUTE CONTRACTS AS REQUIRED, AND DECLARING AN EMERGENCY (Streets and Sewers, Mr. Schaber, 2-0 recommendation)

Item 3. ORD 2019-64: ORDINANCE REESTABLISHING THE SALARY AND BENEFITS FOR STATUTORY OFFICE HOLDERS WITHIN THE CITY, OTHER THAN CITY COUNCIL, TO BE EFFECTIVE THE FIRST DAY OF EACH RESPECTIVE OFFICE'S NEXT TERM, AMENDING THOSE RELEVANT SECTIONS OF EACH APPLICABLE PREVIOUS ORDINANCE, AND DECLARING AN EMERGENCY (Added by Mr. Schaber – 1st, Mr. Ratliff – 2nd, Mrs. Cunningham – 3rd)

Item 4. ORD 2019-65: ORDINANCE REESTABLISHING THE SALARY AND BENEFITS FOR STATUTORY OFFICE HOLDERS WITHIN THE CITY, TO BE EFFECTIVE THE FIRST DAY OF EACH RESPECTIVE OFFICE'S NEXT TERM, AMENDING THOSE RELEVANT SECTIONS OF EACH APPLICABLE PREVIOUS ORDINANCE, AND DECLARING AN EMERGENCY (Added by Mr. Schaber – 1st, Mr. Ratliff – 2nd, Mrs. Cunningham – 3rd)

Item 5. ORD 2019-66: ORDINANCE REESTABLISHING THE SALARY AND BENEFITS FOR STATUTORY OFFICE HOLDERS WITHIN THE CITY, OTHER THAN CITY COUNCIL, TO BE EFFECTIVE THE FIRST DAY OF EACH RESPECTIVE OFFICE'S NEXT TERM, AMENDING THOSE RELEVANT SECTIONS OF EACH APPLICABLE PREVIOUS ORDINANCE, AND DECLARING AN EMERGENCY (Added by Mr. Schaber – 1st, Mr. Ratliff – 2nd, Mrs. Cunningham – 3rd)

Item 6. ORD 2019-67: ORDINANCE REESTABLISHING THE SALARY AND BENEFITS FOR STATUTORY OFFICE HOLDERS WITHIN THE CITY, OTHER THAN CITY COUNCIL, TO BE EFFECTIVE THE FIRST DAY OF EACH RESPECTIVE OFFICE'S NEXT TERM, AMENDING THOSE RELEVANT SECTIONS OF EACH



APPLICABLE PREVIOUS ORDINANCE, AND DECLARING AN EMERGENCY (Added by Mr. Schaber –  $1^{st}$ , Mr. Ratliff –  $2^{nd}$ , Mrs. Cunningham –  $3^{rd}$ )

**OTHER BUSINESS:** 

**MATTERS NOT ON THE AGENDA:** 

COUNCIL COMMITTEE MEETING SCHEDULE:

**ADJOURN** 



## **Marion City Council**

Marion City Hall 233 West Center Street Marion, Ohio 43302

Phone: 740.387.4935

### **COMMITTEE SCHEDULE**

Marion City Council Committee Meetings are at Marion City Hall, Courtroom Number One, 2<sup>nd</sup> Floor, 233 West Center Street, Marion, Ohio 43301-1802.

"Each committee shall hold its meetings at such time and place as fixed by the chairman of the respective committees." ORD 2000-50 Rule 15

Committee	Chair	12/02/2019	**Possible** Agenda Items
Finance	Huddle		Auditor: Budget
Airport, Lands & Buildings	Huddle		
Information Systems	Landon		
Jobs and Economic Development	Schaber		CANDO and Downtown Marion?
Legislation, Codes & Regulations	Landon		Liquor Permits
Municipal Services, Parks & Recreation	Schaber		
Public Utilities	Cunningham		
Regional Planning	Norris	12/xx/2019 At 7:00 PM	
Streets and Sewers	Schaber		
Zoning and Annexation	Cunningham		

#### Finance

Rick Huddle, Chair Robert Landon Josh Daniels

# Airport, Lands & Buildings

Rick Huddle, Chair Jason Schaber Rebbeca Gustin

#### **Information Systems**

Robert Landon, Chair Rick Huddle Ayers Ratliff

### **COUNCIL COMMITTEES**

## Jobs & Economic Development

Jason Schaber, Chair Kevin Norris Ayers Ratliff

#### <u>Legislation, Codes &</u> <u>Regulations</u>

Robert Landon, Chair Rick Huddle Debbie Blevins

## Municipal Services, Parks & Recreation

Jason Schaber, Chair Robert Landon Kevin Norris

### **Public Utilities**

Leslie Cunningham, Chair Robert Landon Josh Daniels

### Regional Planning

Kevin Norris, Chair Leslie Cunningham Rebbeca Gustin

#### **Streets & Sewers**

Jason Schaber, Chair Rick Huddle Josh Daniels

## **Zoning & Annexation**

Leslie Cunningham, Chair Kevin Norris Debbie Blevins



**COUNCIL MEMBERS (2018-2019 TERM)** 

Office Holder	Contact Information	Committee/Commission Assignments (* designated Chairperson)
President Todd Schneider	920 Cambridge Marion, OH 43302 740-360-9644 CouncilPresident@marionohio.org	
At-Large Rebbeca Gustin	623 Concord Marion, OH 43302 740-387-5442/740-396-2581 AtLarge3@marionohio.org	<ul><li>Airport, Lands, &amp; Buildings</li><li>Regional Planning</li></ul>
At-Large Josh Daniels	1093 Edison Ave. Marion, OH 43302 740-361-5271 AtLarge2@marionohio.org	<ul><li>Finance</li><li>Public Utilities</li><li>Streets &amp; Sewers</li><li>Traffic Commission</li></ul>
At-Large Kevin Norris	973 Colonial Ave. Marion, OH 43302 740-360-1272 AtLarge1@marionohio.org	<ul> <li>Jobs and Economic Development</li> <li>Municipal Services, Parks, &amp; Recreation</li> <li>Regional Planning*</li> <li>Zoning &amp; Annexation</li> </ul>
1 <sup>st</sup> Ward Robert Landon	1294 Montego Dr. Marion, OH 43302 740-361-3068 Ward1@marionohio.org	<ul> <li>Finance</li> <li>Information Systems*</li> <li>Legislation, Codes, &amp; Regulations*</li> <li>Municipal Services, Parks, &amp; Recreation</li> <li>Public Utilities</li> </ul>
2 <sup>nd</sup> Ward Ayers Ratliff	411 Oak St. Marion, OH 43302 740-802-0277 Ward2@marionohio.org	<ul><li>Information Systems</li><li>Jobs &amp; Economic Development</li></ul>
3 <sup>rd</sup> Ward President, Pro Tempore Jason Schaber	359 Rosewood Dr. Marion, OH 43302 740-225-0250 Ward3@marionohio.org	<ul> <li>Airport, Lands, &amp; Buildings</li> <li>Jobs &amp; Economic Development*</li> <li>Municipal Services, Parks, &amp; Recreation*</li> <li>Streets &amp; Sewers*</li> <li>Traffic Commission*</li> </ul>
4 <sup>th</sup> Ward Debbie Blevins	181 Superior St. 740-383-9894 Marion, OH 43302 Ward4@marionohio.org	<ul><li>Legislation, Codes, &amp; Regulations</li><li>Zoning &amp; Annexation</li></ul>
5 <sup>th</sup> Ward Leslie Cunningham	248 Cummins Ave. Marion, OH 43302 740-225-9068 Ward5@marionohio.org	<ul> <li>Public Utilities*</li> <li>Regional Planning</li> <li>Zoning &amp; Annexation*</li> </ul>
6 <sup>th</sup> Ward Rick Huddle	697 Uhler Rd. Marion, OH 43302 740-225-9812 Ward6@marionohio.org	<ul> <li>Finance*</li> <li>Airport, Lands, &amp; Buildings*</li> <li>Information Systems</li> <li>Legislation, Codes, &amp; Regulations</li> <li>Streets &amp; Sewers</li> <li>Traffic Commission</li> <li>Airport Commission</li> </ul>

#### MARION CITY COUNCIL REGULAR MEETING

City Hall – Council Chambers on 10/28/2019 7:30 PM

#### MARION CITY COUNCIL REGULAR MEETING

City Hall - Council Chambers on 10/28/2019 7:30 PM

**ROLL CALL**: 9 members answered – Mr. Landon, Mr. Ratliff, Mrs. Blevins, Mrs. Cunningham, Mr. Huddle, Mr. Norris, Mr. Daniels, Mrs. Gustin, Mr. Schneider. Absent – Mr. Schaber

With a quorum present, the meeting was called to order at 7:30 PM.

Prayer was led by Tom Toney, Family Life Church. Pledge of Allegiance recited.

## SUMMARY OF PROCEEDINGS - 10/14/2019:

Mr. Daniels made a motion to approve; Mr. Landon 2<sup>nd</sup>. Roll Call: Ayes -- Mr. Landon, Mr. Ratliff, Mrs. Blevins, Mrs. Cunningham, Mr. Huddle, Mr. Norris, Mr. Daniels, Mrs. Gustin. Nays -- none

MINUTES OF 10/14/2019 APPROVED (8-0)

#### **OLD BUSINESS:**

Item 1. ORD 2019-49: ORDINANCE AMENDING EXISTING MARION CITY CODE SECTION 660.03 IN ORDER TO ADDRESS EXISTING NUISANCES WITHIN THE CITY OF MARION, OHIO (Legislation and Codes, 2-0, Mr. Landon) (3rd Reading)

Mr. Ratliff requested that the changes be done in two different steps, first add the term tires (change the rule) and then, if problems continue, stiffen the penalty later.

Mr. Daniels stated that 5,500 tires have been removed from the City of Marion and have accumulated over a long period of time. He advocated to keep it as written with both provisions in force. Compliance is the goal of the nuisance officer.

Mr. Landon asked about delaying implementation. There is already a 30-day period until it will be enforced (no emergency clause). Mayor Schertzer encouraged Council to not include anything over a 2-month delay in implementation. This change was requested by the code enforcement officer based on his experience in the field.

It was explained that there are multiple locations available in Marion to dispose of tires for a small fee (per DKMM publication).

Mr. Daniels made a motion to approve; Mr. Landon 2<sup>nd</sup>. Roll Call: Ayes – Mr. Landon, Mrs. Blevins, Mrs. Cunningham, Mr. Huddle, Mr. Norris, Mr. Daniels, Mrs. Gustin. Nays – Mr. Ratliff

### ORDINANCE 2019-49 APPROVED 7-1

Item 2. ORD 2019-59: ORDINANCE AMENDING MARION CODIFIED ORDINANCE 111.03, ALSO KNOWN AS RULE 15, RELATING TO COMMITTEE MEETINGS, AND DECLARING AN EMERGENCY. (Councilman Daniels) (3rd Reading)

Mr. Daniels explained that this ordinance is to make meetings more consistent to help interested parties know when the meetings will occur. The legislation continues to allow chairs to call meetings at other times and days.

Questions were raised that chairman currently can call committee meetings on any day or time they choose, without a change in legislation.

Mr. Daniels made a motion to approve; Mrs. Gustin 2<sup>nd</sup>. Roll Call: Ayes -- Mrs. Blevins, Mr. Huddle, Mr. Daniels, Mrs. Gustin. Nays - Mr. Landon, Mr. Ratliff, Mrs. Cunningham, Mr. Norris. Tie 4-4; Mr. Schneider, Council President -- Aye ORDINANCE 2019-59 APPROVED 5-4 (after tie)

### MARION CITY COUNCIL REGULAR MEETING

City Hall - Council Chambers on 10/28/2019 7:30 PM

Item 3. RES 2019-18: RESOLUTION APPROVING AND AUTHORIZING ALL ACTIONS NECESSARY TO CREATE A LINE ITEM WITHIN THE DEPARTMENT OF POLICE FOR THE CITY OF MARION OHIO (Finance, 3-0, Mr. Huddle) (2nd Reading)

Mr. Huddle explained this is for people who volunteer for the city through CPAAA and their service directly reduces the amount of overtime from the police department. This ordinance will supplement some of their costs.

The Police Chief will be responsible to develop additional rules for use with CPAAA. Each year, an amount will be budgeted as part of the annual budget process that is approved by Council.

Mr. Ratliff made a motion to suspend the rules; Mr. Huddle 2<sup>nd</sup>. Roll Call: Ayes -- Mr. Landon, Mr. Ratliff, Mrs. Blevins, Mrs. Cunningham, Mr. Huddle, Mr. Norris, Mr. Daniels, Mrs. Gustin.

Mr. Daniels made a motion to approve; Mr. Ratliff 2<sup>nd</sup>. Roll Call: Ayes -- Mr. Landon, Mr. Ratliff, Mrs. Blevins, Mrs. Cunningham, Mr. Huddle, Mr. Norris, Mr. Daniels, Mrs. Gustin. Nays - none

**RESOLUTION 2019-18 APPROVED 8-0** 

#### **NEW BUSINESS:**

## Item 1. PUBLIC HEARING REGARDING DOWNTOWN REVITALIZATION FUNDS/GRANTS (Regional Planning)

Public hearing opened at 8:12 PM.

Mrs. Warr-Cummings explained that a public hearing is required to discuss the planned budget and purpose when applying for this grant. This is competitive and is for 1-3 buildings at a time. They can have multiple applications going at the same time. This grant is also open cycle. There are two potential applicants: Main Street Reimagined (1 building) and Center Street Grocery Store (3 buildings, but grant would be applied to one building). The grant can be used for roofs, facades, and code compliance with a maximum of \$250,000 per project. They are requesting the maximum and that includes administrative costs. For the Main Street Reimagined project, they will hire Poggemeyer Design to administer. Regional Planning will manage the Center Street Grocery Store project. There is no match on this grant, however both properties will be matching (and more) because of the the size of these projects. This is part of the reason that this makes for a strong application, because it is so costly. Both properties have proceeded with their own funds. If the grants are received, this will just lighten the load for them on this project and allow them to use it in other areas.

Public hearing closed at 8:22 PM.

Item 2. ORD 2019-60: ORDINANCE TO AUTHORIZE THE MAYOR TO APPLY FOR DOWNTOWN REVITALIZATION FUNDS AND ADMINSITER THE GRANT, AND DECLARING AN EMERGENCY (Jobs and Economic Development, 2-0, Mr. Schaber)

This is for property at 126-128 S. Main Street property (Main Street Reimagined).

Mr. Norris made a motion to suspend the rules; Mrs. Gustin 2<sup>nd</sup>. Roll Call: Ayes -- Mr. Landon, Mr. Ratliff, Mrs. Blevins, Mrs. Cunningham, Mr. Huddle, Mr. Norris, Mr. Daniels, Mrs. Gustin.

Mr. Norris made a motion to approve; Mr. Ratliff 2<sup>nd</sup>. Roll Call: Ayes — Mr. Landon, Mr. Ratliff, Mrs. Blevins, Mrs. Cunningham, Mr. Huddle, Mr. Norris, Mr. Daniels, Mrs. Gustin. Nays — none

**ORDINANCE 2019-60 APPROVED 8-0** 

## MARION CITY COUNCIL REGULAR MEETING

City Hall - Council Chambers on 10/28/2019 7:30 PM

Item 3. ORD 2019-61: ORDINANCE TO AUTHORIZE THE MAYOR TO APPLY FOR DOWNTOWN REVITALIZATION FUNDS AND ADMINISTER THE GRANT, AND DECLARING AN EMERGENCY (Jobs and Economic Development, 2-0, Mr. Schaber)

This is for the Center Street Grocery Store.

Mr. Norris made a motion to suspend the rules; Mr. Ratliff 2<sup>nd</sup>. Roll Call: Ayes -- Mr. Landon, Mr. Ratliff, Mrs. Blevins, Mrs. Cunningham, Mr. Huddle, Mr. Norris, Mr. Daniels, Mrs. Gustin.

Mr. Norris made a motion to approve; Mr. Ratliff 2<sup>nd</sup>. Roll Call: Ayes -- Mr. Landon, Mr. Ratliff, Mrs. Blevins, Mrs. Cunningham, Mr. Huddle, Mr. Norris, Mr. Daniels, Mrs. Gustin. Nays - none

ORDINANCE 2019-61 APPROVED 8-0

### **OTHER MATTERS NOT ON THE AGENDA:**

Mayor Schertzer announced that health care premiums through United Health Care for next year are a .65% increase.

Halloween Trick or Treating is held on 10/31/2019 per City ordinance unless it falls on a Sunday, and then it will be held the previous Saturday. Hours are 5:30-7:30 PM. Participants should dress accordingly. Fire, Police, and CPAAA will be out in full force. Mr. Ratliff asked if Council should consider allowing the Mayor some discretion. Mayor explained that even if there was flexibility, something will always conflict. Council could consider changes in committee, if they wish.

## **COMMITTEE MEETING SCHEDULE:**

Committee meetings were announced as follows:

No committee meetings were called for 11/04/2019.

With no further business to come before Council, Mr. Schneider adjourned the meeting at 8:33 PM.

Todd Schneider President of Council

Tarina R. Rose Clerk of Council

ORDINANCE AUTHORIZING THE SERVICE DIRECTOR TO ENTER INTO A CONTRACT FOR THE LEASE OF CERTAIN FARM LANDS ADJACENT TO THE MARION MUNICIPAL AIRPORT AND DECLARING AN EMERGENCY

WHEREAS, the Marion Airport has approximately 577 tillable acres of farm land available for lease.

WHEREAS, the current lease of the farmland expired September 30, 2019.

WHEREAS, the City advertised for and received 3 bids on November 1, 2019.

WHEREAS, the Marion Airport Commission has reviewed the submitted bids and recommended the following as the best bid.

BE IT ORDAINED by the Council of the City of Marion, Marion County, Ohio:

Section 1. That the Service Director is hereby authorized to enter into a lease for a period of three (3) crop years ending September 30, 2022, with Todd Etgen of 1673 County Road 159 Ashley, Ohio 43003, for the above described farm land consisting of approximately 577 acres at a bid price of \$267.00 per acre or \$154,059.00 per year.

Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Section 4. That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, welfare and safety of the City of Marion and the inhabitants thereof and as such, shall take effect and be in force immediately upon its passage and approval by the Mayor, provided it receives the affirmative vote of two-thirds of all members elected to Council; otherwise it shall become effective from and after the earliest period allowed by law.

Todd Schneider	
President of Council	
i resident of Council	

APPROVED:

Mayor Scott Schertzer	
ATTEST:	
Clark of Council	

RESOLUTION AUTHORIZING AND DIRECTING THE MAYOR OF THE CITY OF MARION, OHIO TO PREPARE AND SUBMIT AN APPLICATION TO PARTICIPATE IN THE OHIO PUBLIC WORKS COMMISSION STATE CAPITAL IMPROVEMENT PROGRAM AND TO EXECUTE CONTRACTS AS REQUIRED, AND DECLARING AN EMERGENCY

**WHEREAS**, the State Capital Improvement Program provides financial assistance to political subdivisions for capital improvements to public infrastructure, and

WHEREAS, the City of Marion, Ohio is planning to make capital improvements for the Short Street Sewer Improvements (Project 20-1S), S. Grand Avenue Sewer Improvements (Project 20-2S), and Colonial Acres Sewer Improvements (Project 20-3S)

**WHEREAS**, the infrastructure improvements herein above described are considered to be a priority need for the community and are qualified projects under the OPWC programs,

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Marion, Marion County, Ohio:

Section 1: The Mayor is hereby authorized to apply to the OPWC for funds as described above.

Section 2: The Mayor is further authorized to enter into any agreements as may be necessary and appropriate for obtaining this financial assistance.

Section 3: That this resolution is hereby declared an emergency measure necessary for the immediate preservation of the public health, welfare and safety of the City of Marion and the inhabitants thereof and for the further reason that it is necessary to meet the State Issue 1 deadline; and as such, shall take effect and be in force immediately upon its passage and approval by the mayor, provided that it receives the affirmative vote of two-thirds of all members elected to Council: otherwise it shall become effective from and after the earliest period allowed by law.

	Todd Schneider President of Council	
Approved:		
Mayor Scott Schertzer		
Attest:		
Tarina R. Rose Clerk of Council		

2016-23

ORDINANCE REESTABLISHING THE SALARY AND BENEFITS FOR STATUTORY OFFICE HOLDERS WITHIN THE CITY, OTHER THAN CITY COUNCIL, TO BE EFFECTIVE THE FIRST DAY OF EACH RESPECTIVE OFFICE'S NEXT TERM, AMENDING THOSE RELEVANT SECTIONS OF EACH APPLICABLE PREVIOUS ORDINANCE, AND DECLARING AN EMERGENCY

WHEREAS, the City Council for the City of Marion, being prohibited by State law from granting in-term pay increases to its statutory office holders and therefore has historically reviewed the compensation and benefits provided said office holders prior to the beginning of each respective office's next term, and

WHEREAS, the Council has thoroughly reviewed each statutory office, specifically the Council positions, and finds a real and present need, in order to provide fair and just compensation and in order to continue to attract competent and proficient persons to serve in the aforementioned offices, and

WHEREAS, the Council has approved annual pay adjustments for the City's respective bargaining units and by previous Ordinance has provided for annual pay adjustments for the City's non-bargaining positions, and

WHEREAS, the Council finds the following adjustments to be equitable and at an annual average rate less than that granted bargaining or non-bargaining employees during the previous four years,

BE IT ORDAINED, by the Council of the City of Marion, Marion County, Ohio:

SECTION 1. The Council herein provides for the following salary and benefits adjustments for statutory office holders within the City, each change to be effective the first day of each respective office's next term and amending the applicable sections of existing Ordinances as follows:

Section 1 of Ordinance 2015-91 now reading as:

Section 1. That commencing on the first day of January 2016 the annual salary for the holder of the office of City Auditor shall be \$64,900.00.

Shall be amended to read:

Section 1. That commencing on the first day of January 2020 the annual salary for the holder of the office of City Auditor shall be \$66,500.

Section 2. All provisions contained in previously adopted Ordinances not modified by the above shall remain in effect as if fully restated herein.

Approved:	Todd Schneider President of Council	
Mayor Scott Schertzer		
Attest:		
Clerk of Council		

ORDINANCE REESTABLISHING THE SALARY AND BENEFITS FOR STATUTORY OFFICE HOLDERS WITHIN THE CITY, TO BE EFFECTIVE THE FIRST DAY OF EACH RESPECTIVE OFFICE'S NEXT TERM, AMENDING THOSE RELEVANT SECTIONS OF EACH APPLICABLE PREVIOUS ORDINANCE, AND DECLARING AN EMERGENCY

WHEREAS, the City Council for the City of Marion, being prohibited by State law from granting in-term pay increases to its statutory office holders and therefore has historically reviewed the compensation and benefits provided said office holders prior to the beginning of each respective office's next term, and

WHEREAS, the Council has thoroughly reviewed each statutory office, specifically the Council positions, and finds a real and present need, in order to provide fair and just compensation and in order to continue to attract competent and proficient persons to serve in the aforementioned offices, and

WHEREAS, the Council has approved annual pay adjustments for the City's respective bargaining units and by previous Ordinance has provided for annual pay adjustments for the City's non-bargaining positions, and

WHEREAS, councils position is unique in that health care benefits are not offered nor is council eligible to have a city funded health savings account.

WHEREAS, the Council finds the following adjustments to be equitable and at an annual average rate less than that granted bargaining or non-bargaining employees during the previous four years,

BE IT ORDAINED, by the Council of the City of Marion, Marion County, Ohio:

Section 1. The Council herein provides for the following salary and benefits adjustments for statutory office holders within the City, each change to be effective the first day of each respective office's next term and amending the applicable sections of existing Ordinances as follows:

Section 2. and Section 3 of Ordinance 2015-89 now reading as:

- Section 2. That commencing on the first day of 2016 and continuing through to the 31st day of December, the first year of said term the salary for the holder of the office of President of Council shall be \$7,300.00; payable semi-monthly, where it shall remain until further action of Council.
- Section 3. That commencing on the first day of 2016 and continuing through to the 31st day of December, the first year of said term the salary for each of the nine (9) members of City Council shall be \$7,300.000 payable semi-monthly; where it shall remain until further action of Council.

#### Shall be amended to read:

- Section 2. That commencing on the first day of 2020 and continuing through to the 31<sup>st</sup> day of December, the first year of said term the salary for the holder of the office of President of Council shall be \$9,000.00; payable semi-monthly, where it shall remain until further action of Council.
- Section 3. That commencing on the first day of 2020 and continuing through to the 31<sup>st</sup> day of December, the first year of said term the salary for each of the nine (9) members of City Council shall be \$9,000.000 payable semi-monthly; where it shall remain until further action of Council.

Section 2. of Ordinance 2015-89 now reading as:

Section 2. That commencing on the first day of 2018, the annual salary for the office of City Treasurer shall be \$7,300.00, payable semi-monthly.

#### Shall be amended to read:

Section 2. That commencing on the first day of 2022, the annual salary for the office of City Treasurer shall be \$9,000.00, payable semi-monthly.

Section 2. All provisions contained in previously adopted Ordinances not modified by the above shall remain in effect as if fully restated herein.

Approved:	Todd Schneider President of Council	
Mayor Scott Schertzer		
Attest:		
Clerk of Council		

ORDINANCE REESTABLISHING THE SALARY AND BENEFITS FOR STATUTORY OFFICE HOLDERS WITHIN THE CITY, OTHER THAN CITY COUNCIL, TO BE EFFECTIVE THE FIRST DAY OF EACH RESPECTIVE OFFICE'S NEXT TERM, AMENDING THOSE RELEVANT SECTIONS OF EACH APPLICABLE PREVIOUS ORDINANCE, AND DECLARING AN EMERGENCY

WHEREAS, the City Council for the City of Marion, being prohibited by State law from granting in-term pay increases to its statutory office holders and therefore has historically reviewed the compensation and benefits provided said office holders prior to the beginning of each respective office's next term, and

WHEREAS, the Council has thoroughly reviewed each statutory office, specifically the Council positions, and finds a real and present need, in order to provide fair and just compensation and in order to continue to attract competent and proficient persons to serve in the aforementioned offices, and

WHEREAS, the Council has approved annual pay adjustments for the City's respective bargaining units and by previous Ordinance has provided for annual pay adjustments for the City's non-bargaining positions, and

WHEREAS, the Council finds the following adjustments to be equitable and at an annual average rate less than that granted bargaining or non-bargaining employees during the previous four years,

BE IT ORDAINED, by the Council of the City of Marion, Marion County, Ohio:

SECTION 1. The Council herein provides for the following salary and benefits adjustments for statutory office holders within the City, each change to be effective the first day of each respective office's next term and amending the applicable sections of existing Ordinances as follows:

Section 1 of Ordinance 2015-92 now reading as:

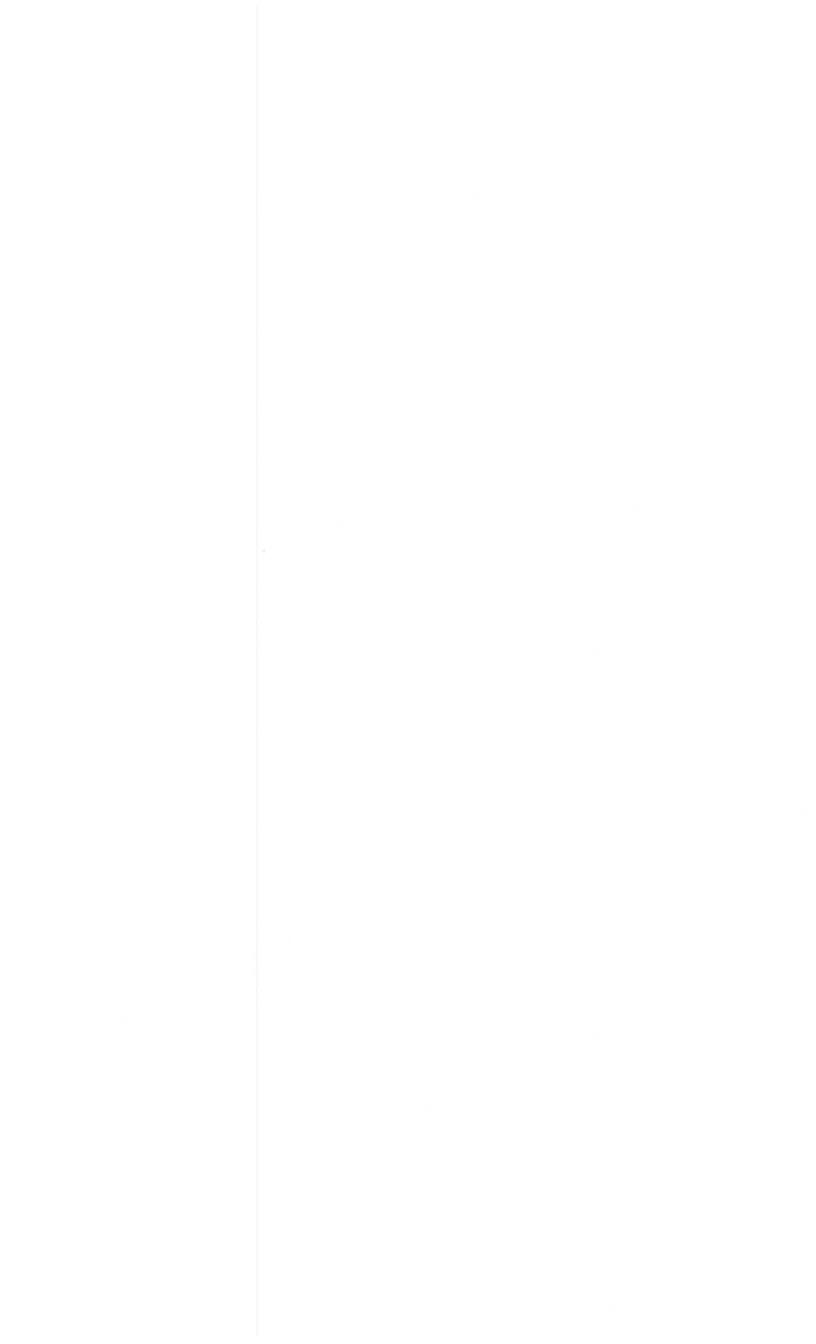
Section 1. That commencing on the first day of January 2016 the annual salary for the holder of the office of City Law Director shall be \$89,900.00.

Shall be amended to read:

Section 1. That commencing on the first day of January 2020 the annual salary for the holder of the office of City Law Director shall be \$92,500.00.

Section 2. All provisions contained in previously adopted Ordinances not modified by the above shall remain in effect as if fully restated herein.

Approved:	Todd Schneider President of Council	
Mayor Scott Schertzer		
Attest:		
Clerk of Council		



ORDINANCE REESTABLISHING THE SALARY AND BENEFITS FOR STATUTORY OFFICE HOLDERS WITHIN THE CITY, OTHER THAN CITY COUNCIL, TO BE EFFECTIVE THE FIRST DAY OF EACH RESPECTIVE OFFICE'S NEXT TERM, AMENDING THOSE RELEVANT SECTIONS OF EACH APPLICABLE PREVIOUS ORDINANCE, AND DECLARING AN EMERGENCY

WHEREAS, the City Council for the City of Marion, being prohibited by State law from granting in-term pay increases to its statutory office holders and therefore has historically reviewed the compensation and benefits provided said office holders prior to the beginning of each respective office's next term, and

WHEREAS, the Council has thoroughly reviewed each statutory office, specifically the Council positions, and finds a real and present need, in order to provide fair and just compensation and in order to continue to attract competent and proficient persons to serve in the aforementioned offices, and

WHEREAS, the Council has approved annual pay adjustments for the City's respective bargaining units and by previous Ordinance has provided for annual pay adjustments for the City's non-bargaining positions, and

WHEREAS, the Council finds the following adjustments to be equitable and at an annual average rate less than that granted bargaining or non-bargaining employees during the previous four years,

BE IT ORDAINED, by the Council of the City of Marion, Marion County, Ohio:

Section 1. The Council herein provides for the following salary and benefits adjustments for statutory office holders within the City, each change to be effective the first day of each respective office's next term and amending the applicable sections of existing Ordinances as follows:

Section 2 of Ordinance 2015-90 now reading as:

Section 2. That commencing on the first day of January 2016 the annual salary for the holder of the office of Mayor shall be \$69,900.00.

Shall be amended to read:

Section 2. That commencing on the first day of January 2020 the annual salary for the holder of the office of Mayor shall be \$75,000.

Section 2. All provisions contained in previously adopted Ordinances not modified by the above shall remain in effect as if fully restated herein.

Approved:	Todd Schneider President of Council	
Mayor Scott Schertzer		
Attest:		
Clerk of Council		