

Josh Daniels, Chair Jason Schaber, Member Kai Meade, Member

Marion City Council
Finance Committee Agenda
March 2, 2020 at 6:30 PM

Roll Call

Minutes

Old Business:

New Business:

Item 1. ORDINANCE AUTHORIZING THE SAFETY DIRECTOR TO PREPARE SPECIFICATIONS AND ADVERTISE FOR BIDS FOR THE PURCHASE AND EQUIPING OF TWO (2) POLICE VEHICLES AND ENTER INTO CONTRACT WITH THE LOWEST AND MOST RESPONSIVE BIDDER FOR THE PURCHASE OF 2 EQUIPED VEHICLES FOR THE POLICE DEPARTMENT AND DECLARING AN EMERGENCY (SAFETY DIRECTOR)

Item 2. ORDINANCE MAKING ADDITIONAL APPROPRIATIONS IN THE FORMULA FUND FOR THE YEAR ENDING DECEMBER 31, 2020 (AUDITOR/REGIONAL PLANNING)

Item 3. ORDINANCE AUTHORIZING THE APPROPRIATION OF ODPS GRANT MONEY INTO THE SUPPLIES LINE ITEM TO PURCHASE ITEMS FOR USE AT THE MARION FIRE DEPARTMENT AND DECLARING AN EMERGENCY (FIRE)

Item 4. REQUEST FOR TRANSFER OF FUNDS WITHIN DEPARTMENT APPROPRIATIONS – Police and Transit (AUDITOR)

Items not on the Agenda:

Adjourn

Finance Committee Minutes

February 18, 2020

Members present Mr. Daniels, Mr. Schaber, Mr. Meade

With a quorum present, Daniels called the meeting to order at 6:30PM.

Minutes of 01/06/2020 and 02/03/2020:

Schaber made a motion to approve minutes; Meade 2nd; Roll Call: Ayes – Daniels, Schaber, Meade; Nays – none.

Minutes of 01/06/2020 and 02/03/2020 Approved (3-0)

Old Business:

New Business:

Item 1. REQUEST FOR TRANSFER OF FUNDS WITHIN DEPARTMENT APPROPRIATIONS (Mayor Schertzer; \$1170.00 within General Fund from “Benefits-Insurance Opt Out” to “Benefits-Health Savings Acct”

Meade made a motion to approve the transfer in committee; Schaber 2nd; Roll Call: Ayes – Daniels, Schaber, Meade; Nays – none.

Transfer approved in committee and forwarded to auditor (3-0)

Items Not on the Agenda:

With no further business to come before the Finance Committee, Mr. Daniels adjourned the meeting at 6:32 PM.

Chairman Daniels

Clerk of Council

REQUEST FOR TRANSFER OF FUNDS
WITHIN DEPARTMENT APPROPRIATIONS

REQUEST NO. _____

DATE: 2/27/2020

I, Marden Watts
(Name)

Deputy Auditor
(Title)

hereby request that the following transfer occur

\$500,000.00 from: 101.1024.5426.15 Transfers Out Police
Fund No. Fund Name

to 260.1000.4802 Transfers In Police
Fund No. Fund Name

\$100,000.00 from: 101.1024.5426.03 Transfers Out Transit
Fund No. Fund Name

to 501.5000.4802 Transfers In Transit
Fund No. Fund Name

Reason for request: - To keep General Fund Accounts financially stable - - - - -

Signed: Marden Watts

Date: 2/27/2020

Mayor Scott Schertzer Approved ☒ Disapproved

Date: 2/27/2020

Auditor Robert Landon Approved ☒ Disapproved

Date: 2-27-2020

FINANCE COMMITTEE

Chair _____ Approved ☐ Disapproved

Date: - - - - -

Member _____ Approved ☐ Disapproved

Date: - - - - -

Member _____ Approved ☐ Disapproved

Date: - - - - -

Ordinance No. 2020-11

Passed

ORDINANCE AUTHORIZING THE SAFETY DIRECTOR TO PREPARE SPECIFICATIONS AND ADVERTISE FOR BIDS FOR THE PURCHASE AND EQUIPING OF TWO (2) POLICE VEHICLES AND ENTER INTO CONTRACT WITH THE LOWEST AND MOST RESPONSIVE BIDDER FOR THE PURCHASE OF 2 EQUIPED VEHICLES FOR THE POLICE DEPARTMENT AND DECLARING AN EMERGENCY.

WHEREAS, The Marion Police Department is in need of new police vehicles.

BE IT ORDAINED by the Council of the City of Marion, Marion County, Ohio;

Section 1. The Council hereby authorizes the Safety Director to prepare specifications and advertise for bids, and enter into contract with the lowest and most responsive bidder for the purchase of two (2) equipped police vehicles

Section 2. That this ordinance is hereby declared an emergency measure necessary for the immediate preservation of health, welfare and safety of the City of Marion and the inhabitants thereof and for the further reason it is necessary for the daily operation of said City, given the deadline associated with manufacture of the subject vehicles and the pricing expirations related thereto; and shall take effect and be in force immediately upon it's passage and approval by the Mayor, provided it receives the affirmative vote of two-thirds of all members elected to Council; otherwise, it shall become effective from and after the earliest period allowed by law.

Section 3. Auditor shall appropriate the necessary funds for listed vehicles and equipment.

Todd Schneider
President of Council

Approved:

Mayor Scott Schertzer

Clerk of Council

Ordinance No. _____

Passed _____, _____

Ordinance No. 2020-12

Passed _____, _____

**ORDINANCE MAKING ADDITIONAL APPROPRIATIONS IN THE
FORMULA FUND FOR THE YEAR ENDING DECEMBER 31, 2020.**

WHEREAS, the city of Marion has received notification and award of the 2019
Formula Grant, and

WHEREAS, council finds that the funds should be appropriated for the year ending
December 31, 2020, and

BE IT ORDAINED by the Council of the City of Marion, Marion County Ohio:

SECTION 1: That there be an additional appropriation made as follows:

PY 2019 Community Development Grant – A-F-19-2CI-1

<u>REVENUE ACCOUNTS</u>	<u>Fund</u>	<u>Amount</u>
Federal Grants	406.2048.4420	\$ <u>202,000.00</u>
<u>EXPENSE ACCOUNTS</u>	<u>Fund</u>	<u>Amount</u>
Administration Fees	406.2048.5422	\$ 39,000.00
Curbs & Sidewalks 31,000.00	406.2048.5429	\$
Parks & Recreation	406.2048.5430	\$ 51,000.00
Clearance	406.2048.5463	\$ 80,000.00
Fair Housing 1,000.00	406.2048.5456	\$
TOTAL		\$ <u>202,000.00</u>

SECTION 2: That this ordinance shall become effective from and after the earliest
period allowed by law.

Todd Schneider
President of Council

Mayor Scott Schertzer

ATTEST:

Clerk of Council

RECORD OF ORDINANCES

BARRETT BROTHERS - DAYTON, OHIO

Form 6220S

Ordinance No. _____

Passed _____, _____

Ordinance No. 2020-13

Passed _____

ORDINANCE AUTHORIZING THE APPROPRIATION OF ODPS GRANT MONEY INTO THE SUPPLIES LINE ITEM TO PURCHASE ITEMS FOR USE AT THE MARION FIRE DEPARTMENT AND DECLARING AN EMERGENCY

WHEREAS, there is an immediate need for the appropriations of money from the ODPS Equipment and Training Grant paid into Fire Department Supplies.

BE IT ORDAINED by the Council of the City of Marion, Marion County, Ohio:

Section 1. That the amount of \$2,690.00 be appropriated into the Supplies and Materials Line item for the Fire Department Fund Account No. 270.1002.5502 from the Money received from The Ohio Department of Public Safety as reimbursement for the purchase eligible equipment under the ODPS Equipment and Training Grant Program.

Section 3. That this ordinance is hereby declared to be an emergency measure for the welfare and safety of the City of Marion and the inhabitants thereof and for the further reason that it is necessary for the daily operation of the City; and as such, shall take effect and be in force immediately upon its passage and approval by the Mayor provided it receives the affirmative vote of two-thirds of all members elected to Council; otherwise, it shall become effective from and after earliest period allowed by law.

Approved:

Todd Schneider
President of Council

Mayor Scott Schertzer

ATTEST:

Clerk of Council

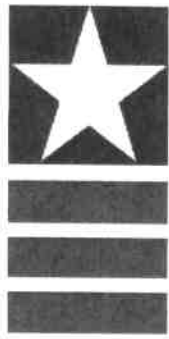
RECORD OF ORDINANCES

BARRETT BROTHERS - DAYTON, OHIO

Form 6220S

Ordinance No. _____

Passed _____, _____



City of
Marion
Ohio

Marion City Council
Marion City Hall
233 West Center Street
Marion, Ohio 43302
Phone: 740.387.4935

AGENDA
LEGISLATION AND CODES
COMMITTEE MEETING
03/02/2020 at 6:35 PM
City Hall – Council Chambers, 2nd Floor

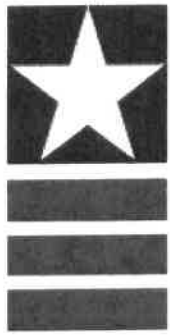
- 1. Roll Call**
- 2. Approval of Minutes**
- 3. Old Business**
- 4. New Business**

Item 1. ORDINANCE AMENDING MARION CITY CODE CHAPTER 911.42, SECTION C, PART 4, FIRST PARAGRAPH; TO REMOVE THE SPECIFIC LOCAL LIMIT VALUES FOR POLLUTANTS OF CONCERN AND TO REFERENCE A SEPARATE DOCUMENT WHERE THESE VALUES CAN BE FOUND IN ORDER TO ENABLE THESE VALUES TO BE CHANGED WITHOUT CHANGING CITY CODE.

5. Items not on the Agenda

111.03 establishes a committee on legislation and codes and regulations and stipulates that the following matters shall be referred:

- all ordinances, resolutions and other matters pertaining to County, State or Federal legislation affecting the City;
- rules apportionment;
- redistricting;
- all initiative, referendum and recall petitions;
- all matter relating to courts;
- enforcement ordinances imposing fines, penalties, forfeiture or imprisonment;
- civil rights;
- other matters relating to curfew, liquor permits, obscenity, air pollution, water pollution, building codes, housing codes, plumbing codes, slum clearance, dangerous buildings and excavations, subdivision regulations, weeds, noise, signs, peddlers, solicitors, junk yards, fortune tellers, advertising, coin-operated devices, entertainment, bingo, lotteries; and
- other matters relating to the regulation of lands, buildings, businesses, professions and persons.



City of
Marion
Ohio

Marion City Council
Marion City Hall
233 West Center Street
Marion, Ohio 43302
Phone: 740.387.4935

MEMBERS OF LEGISLATION AND CODES COMMITTEE

Josh Daniels, Chair

1093 Edison Ave.
Marion, OH 43302
740-361-5271
AtLarge2@marionohio.org

Jason Schaber

359 Rosewood Dr.
Marion, OH 43302
740-225-0250
Ward3@marionohio.org

Mike Thomas

341 Pennsylvania Ave.
Marion, OH 43302
740-387-8141
AtLarge3@marionohio.org

Council Staff

Tarina R. Rose, Clerk of Council

233 W. Center Street
Marion, OH 43302
740-387-4935
councilclerk@marionohio.org

Ordinance No. 2020-15

Passed _____, _____

ORDINANCE AMENDING MARION CITY CODE CHAPTER 911.42, SECTION C, PART 4, FIRST PARAGRAPH; TO REMOVE THE SPECIFIC LOCAL LIMIT VALUES FOR POLLUTANTS OF CONCERN AND TO REFERENCE A SEPARATE DOCUMENT WHERE THESE VALUES CAN BE FOUND IN ORDER TO ENABLE THESE VALUES TO BE CHANGED WITHOUT CHANGING CITY CODE.

WHEREAS, the Council last modified Marion City Code Chapter 911.42, Section C, Part 4 by actions documented in Ordinance 2000-135, and

WHEREAS, Water Pollution Control staff and the Ohio EPA suggest changing this Ordinance to streamline the process of reevaluating and assigning Local Limits as required in the National Pollutant Discharge Elimination System (NPDES) permit,

BE IT ORDAINED BY the Council of the City of Marion, Marion County, Ohio:

Section 1: Marion City Code Chapter 911.42 SUBSTANCES LIMITED section C, part 4, first paragraph now reading in part:

(4) Any waters or wastes containing solids, liquids or gasses in sufficient quantity, either singly or by interaction with other wastes, to injure or interfere with the wastewater treatment process, constitute a hazard to humans or animals, create a public nuisance or create any hazard in the receiving waters of the wastewater treatment plant, including, but not limited to, arsenic, lead, mercury, chromium, copper, zinc, cadmium, nickel, antimony, selenium, molybdenum, and silver in the wastes as discharged into the public sewer. No user shall discharge wastewater containing the following pollutants exceeding the concentrations listed below unless issued a wastewater discharge permit by the superintendent specifically allowing higher concentrations. These higher concentrations will be conditioned with other requirements and shall not interfere with the general intent of 911.42.

Arsenic	143	ug/L	Zinc	2000	ug/L
Cadmium	50	ug/L	Antimony	1500	ug/L
Chromium	3200	ug/L	Selenium	80	ug/L
Copper	1800	ug/L	Molybdenum	200	ug/L
Lead	450	ug/L	Silver	1000	ug/L
Mercury	3	ug/L			
Nickel	1800	ug/L			

SHALL BE AMENDED TO READ AS FOLLOWS:

(4) Any waters or wastes containing solids, liquids, or gases in sufficient quantity, either singly or by interaction with other wastes, to injure or interfere with the wastewater treatment process, constitute a hazard to humans or animals, create a public nuisance or create any hazard in the receiving waters of the wastewater treatment plant, including, but not limited to, arsenic, lead, mercury, chromium, copper, zinc, cadmium, nickel, antimony, selenium, molybdenum, and silver in the wastes as discharged into the public sewer. No user shall discharge wastewater exceeding the maximum limits outlined in the City of Marion Sewer Use Local Limits for Pollutants of Concern. Up to date sewer use local limits can be found on the City of Marion Water Pollution Control Department webpage at <https://www.marionohio.us/wpc> or by contacting the City of Marion Water Pollution Control Department. These user limits will be conditioned with other requirements and shall not interfere with the general intent of § 911.42.

Ordinance No. _____

Passed _____, _____

Section 2: That this ordinance shall become effective and be in force from and after the earliest period allowed by law.

Todd Schneider
President of Council

Approved:

Mayor Scott Schertzer

Attest:

Clerk of Council



**MINUTES
COMMITTEE MEETING
LEGISLATION AND CODES**

2/18/2020 at 6:40 PM

City Hall – Council Chambers, 2nd Floor

1. Roll Call

Members present: Daniels (chair), Schaber, Thomas

2. Approval of Minutes

Schaber made a motion to approve; Thomas 2nd. Roll Call: Ayes – Daniels, Schaber, Thomas; Nays -- none

Minutes from 02/03/2020 approved (3-0)

3. Old Business:

4. New Business:

Item 1. DISCUSSION OF CITY PLANNING COMMISSION AND BOARD OF ZONING APPEALS

Mayor Schertzer stated that there has been discussion of merging City Planning Commission and Board of Zoning Appeals. He has talked with council members who wanted to have a discussion. If they merge, they can look at expanding the size. He recommends expanding CPC from 7 to 9. BZA will be down to 3 members as of March 2020 and will need new appointments. ORC does not create BZA, only CPC. Smaller cities do this as a model. He recommends three readings. This would require changes to the Marion Codified Ordinances, which created the (optional) BZA. The Mayor explained that there are 20 boards and commissions, with approximately 80 appointments. Daniels explained that it would help to reduce number of appointments and to find qualified candidates.

Thomas indicated that he would like to maintain BZA structure to have representation from the wards. CPC does not have the same requirement. CPC includes two members that are administrative positions (i.e. Service Director and Mayor). Mayor explained that he would not want to displace someone who is an existing CPC members. Thomas asked if it could be phased in as terms end. CPC terms are 6 years.

Daniels explained that he is more concerned with quality of membership and people who will show up. He indicated that the ward structure is not important to him. He wants Mayor to have the flexibility to find quality appointees.

The Mayor explained that the timing on this corresponds with the number of vacancies currently on BZA. Some preliminary conversations have happened with some council members. There is no real cost savings by combining. Clerk Rose explained that it will streamline the clerk's job.

Thomas explained that the ward council people should be able to find qualified candidates.

Evelyn Warr Cummings (Regional Planning) explained that this might help the members to become more knowledgeable about zoning issues.

At the direction of the committee, Mayor will consult with the Law Director to prepare legislation for review by the committee.

Thomas made a motion to take no action, Schaber 2nd. Roll Call: Ayes – Daniels, Schaber, Thomas; Nays – none

Item 2. LIQUOR PERMIT TRANSFER: JEFFERSON ST DT OF MARION LLC DBA JEFFERSON ST DT FROM DEW DROP THRU 2 LLC DBA DEW DROP THRU 2; 450 JEFFERSON ST EXCLUDING S/E COR; C1, C2, D6

Notice received after agenda prepared. Committee added to agenda to dispense with business. No concerns expressed by police or fire.

Thomas made a motion to take no action, Schaber 2nd. Roll Call: Ayes – Daniels, Schaber, Thomas; Nays – none

No action taken on liquor permit (3-0)

5. Items not on the agenda

There being no further business to come before this committee, the chair adjourned the meeting a 7:04 PM.

Josh Daniels, Chair

Tarina R. Rose, Council Clerk

Kathy Swanger, Chair
Jason Schaber, Member
Josh Daniels, Member

Marion City Council
Municipal Services, Parks & Recreation
March 2, 2020 at 6:40 PM

Roll Call

Minutes

New Business:

Item 1. ORDINANCE AMENDING ORDINANCE 2019-18 WHICH CHANGED SALARIES FOR AQUATICS CENTER, AND DECLARING AN EMERGENCY

Items not on the Agenda

January 21, 2020

Members present: Swanger, Schaber, Daniels

With a quorum present, Mrs. Swanger called the meeting to order at 7:05 PM.

Old Business:

New Business:

Item 1. ORDINANCE ADMENDING THE YARGER REPORT TO UPDATE AND TO PROVIDE FOR PARKS LABOROR I, II, III AND PARKS SUPERVISOR AND ESTABLISHING THEIR PAY GRADES

Safety Director Caryer explained that this is a house keeping measure. The City Parks Commission (appointed by the Mayor) has the ability to make positions and pay grades (by ORC). They have never come before council to add and make amendments to job descriptions in the Yarger Report (for a number of years). He explained to the Parks Commission that this needs to be done in conjunction with Council and the budget process. The pay grades are as they are now. The Parks Supervisor position is a raise of 2.5%. The Parks Commission has been educated that although they have the authority to make pay grades, it would be best to go through the council process. The Ohio Revised Code allows Parks Commission to set pays (similar to the Court). However, this could create a problem if not adequately budgeted. He has not looked at seasonal people who do tall weeds and grass. He will review and bring before council.

All positions are fully appropriated in the budget. The Commission falls under the ORC and allows for significant funds from the state level.

Mr. Ratliff pointed out potential typographical error in pay grades. He asked that it be reviewed prior to going to council.

Motion made by Schaber to send to council with pay grade corrections, as needed; Daniels 2nd. Ayes – Swanger, Schaber, Daniels
Legislation recommended to council (3-0)

Item 2. Discussion of Auditor's Office job descriptions, staffing, and pay grades

Mrs. Swanger went over staff changes to Auditor's Office and confirmed that there are two deputy auditors/tax commissioners and one internal investment auditor. Both positions are included in the Yarger report and are being paid in the appropriate pay grade. Committee members received copies of these job descriptions. There is a discrepancy with the payroll clerk as far as job titles. Auditor agreed to correct those titles with the payroll clerk.

Schaber asked if Yarger Report should be "cleaned up" to remove positions that are not being used. Russell explained that Yarger Report was issued in the 60's and then

January 21, 2020

updates, additions, and deletions have been made by ordinance since then. Clerk has a three-ring binder and changes could be made with each ordinance that affects the Yarger Report. Russell explained that just because a job description exists, does not mean that the funds exist. There are two controls. First, a job must be included in the Yarger Report (job description/pay grade). Second, council passes a budget to allow necessary funds to departments/administrators to operate. Sometimes there is a need to have job descriptions remain even if they are not filled, and it allows for change as needed by (future) administrations.

Mayor Schertzer agreed that they could work together to find positions that might need to be thinned.

Ratliff suggested that rather than elimination, they could inactivate positions. He understands the current configuration in the Auditor's Office, but he has questions about what has happened, how we got there, and why. He asked if the titles have been corrected through payroll, because they have been incorrect since 01/01 and listed titles that do not exist. There will be a learning curve, and that is OK if they are honest and talk to each other about it and work through any problems that arise. To him, it seems that the intention was to hire Watts as a deputy auditor/tax commissioner. Hutchison was to fill job of internal investment auditor. Payne was to fill job as administrative assistant. Hutchison was paid above pay scale and so then there was a change and they now have two deputy auditors and now pay falls within scale. Now, internal investment auditor position available to pay administrative assistant. Now, there are two people who are paid higher than what they should be paid as from what the original intention was. He thinks with a different approach this could have done better and cheaper with the same end result. Taxpayers are getting short end of the deal. Mistakes were made along the way and rather than fixing, they just went back and change job titles. If he looks at progression about how things happened, it would be hard to come up with a different version. There needs to be a better line of communication with Auditors office so that when things go wrong, they can fix them to the benefit of the taxpayer rather than any particular office. Two people in payroll records are in job titles that do not exist (deputy auditor and deputy internal auditor – neither one exists).

Daniels discussed a hypothetical department. Say they allocate enough for that department to have a staff of 10 – 1 foreman and 9 labor grades. Say that department hires 4 foremen, but now has no one to go out and actually do the work. They are within the budget. That is not anyone's intent. They need the manpower to get the job done. That is not right – no matter your political party. If they are going to address the Yarger report, then maybe they need to stipulate that they expect this many to be in this department and this is the pay range and maybe that is the way that this council should go. That might be the fairest to the people who actually pay the bills. He has a problem that the only control they have is the budget.

Ratliff stated that there are duties that actually go along with that job title. Either there is work not being done, or people are doing things outside of their job descriptions.

January 21, 2020

Landon explained that his original intention was to hire Hutchison as a deputy auditory. They did not know that there was a pay grade ordinance on the books or specific job titles. He has the same number of employees as former administration and is paying less than former administration. Multiple deputy auditors allow him the most flexibility to divide job duties and they still have someone designated who can do internal auditing. All job descriptions allow for other duties as assigned.

Neff agreed with Daniels that budget allows departments a lot of leeway to get the job done with their money. He is not interested in reviewing each employee and budget line by line, however, he is concerned. He had asked why weed and blight program was doubled. They have now employed a sanitarian with no work to do. That is how they can take money from the budget and make jobs and do as they see fit.

Other Business:

With no other business to be heard, the meeting was adjourned at 7:50 PM.

Chairman Swanger

Clerk of Council

Ordinance No. 2020-14

Passed _____, _____

ORDINANCE AMENDING ORDINANCE 2019-18 WHICH CHANGED SALARIES FOR AQUATICS CENTER, AND DECLARING AN EMERGENCY

WHEREAS, Council finds it necessary to change the salaries of the Aquatics Center employees

Be it ordained by the Council of the City of Marion, Marion County, Ohio:

Section 1. **That Section 1 of Ordinance 2019-18, now reading as follows:**

"That the compensation of said employees in said positions shall be as follows:

Seasonal Front Gate Attendant:	8.55 (Minimum Wage)
Seasonal Concession Stand Attendant	8.55
Seasonal Lifeguard	10.00
Seasonal Lifeguard with Water Safety Instructor ("WSI") Certification	10.30
Seasonal Head Lifeguard	11.25
Seasonal Head Lifeguard/Assistant Aquatics Manager	12.40

Hourly employees who return for successive seasonal employment terms will be entitled to an additional longevity sum per hour of +.10 / hour for each successive season he/she returns up to a maximum of four stacked longevity sums or no greater than .40 / hour longevity adds.

Seasonal Aquatics Manager, (formerly known as Pool Manager)

Said salary for the Seasonal Aquatics Manager will be set at **\$8,900** from May 1, 2019 to September 12, 2019 to include pre-season set-up and post-season shut down. **Prior to May 1, - \$12.30.**

Seasonal Aquatics Manager position is a salaried position, exempt from FLSA.

IS HEREBY AMENDED TO READ AS FOLLOWS:

"That the compensation of said employees in said positions shall be as follows:

Seasonal Front Gate Attendant:	(Minimum Wage)
Seasonal Concession Stand Attendant	(Minimum Wage)
Seasonal Lifeguard	10.00
Seasonal Lifeguard with Water Safety Instructor ("WSI") Certification	10.30
Seasonal Head Lifeguard	11.25
Seasonal Head Lifeguard/Assistant Aquatics Manager	12.40

Hourly employees who return for successive seasonal employment terms will be entitled to an additional longevity sum per hour of +.10 / hour for each successive season he/she returns up to a maximum of four stacked longevity sums or no greater than .40 / hour longevity adds.

Seasonal Aquatics Manager, (formerly known as Pool Manager)

Said salary for the Seasonal Aquatics Manager will be set at **\$8,900** from May 1st to September 12th to include pre-season set-up and post-season shut down. **Prior to May 1, - \$12.30.**

Seasonal Aquatics Manager position is a salaried position, exempt from FLSA.

Ordinance No. _____

Passed _____, _____

Section 2. This Ordinance is hereby declared to be an emergency measure necessary for the welfare of the City of Marion and its inhabitants thereof; due to the need to act immediately to enable Management to hire appropriate personnel for the Aquatics Center; and as such shall take effect and be in force upon passage and approval by the Mayor provided it receives the affirmative vote of the two-thirds of all members elected to Council; otherwise, it shall come effective from and after the earliest period allowed by law.

Approved:

Todd Schneider

President of Council

Mayor Scott Schertzer

Attest:

Clerk of Council

2020-